

Leadership for Clinicians – LeAD

Helping clinicians to develop essential management skills



- **Suitable for all clinicians** – regardless of your specialty, role or level
- **Features highly interactive learning** that can be applied to your everyday work
- **Developed for the UK National Health Service** but relevant to practitioners globally

This high-quality e-learning programme will help you to develop the knowledge and skills to succeed in clinical leadership roles in the healthcare sector.

You can complete more than 60 learning sessions on wide-ranging themes such as personal development, working with colleagues, managing services and improving care.

The e-learning sessions are packed with interactive features, such as real-life case studies, animations and video clips, to embed learning and understanding.

You can access *LeAD* online and study in the workplace, at home or even on the move.

key features at a glance

- **Multi-professional use**
LeAD is suitable for clinicians from all specialties and in varying roles. It is relevant to both experienced staff and those in training.
- **Quality-assured content**
The learning sessions have been written and peer-reviewed by leading subject-matter experts. Each session takes around 20 minutes to complete.
- **Interactive features**
The highly engaging content includes case studies, images, animations and video clips. There are also links to additional educational materials, such as relevant journal articles.
- **Real-world applications**
Through interactive exercises, you can apply the learning to your everyday work and better understand the role you can play in improving services locally.
- **Multi-purpose training**
LeAD has been designed for self-directed learning but it can also be used in group training.
- **Convenient, easy access**
You can access *LeAD* anywhere, at any time via the Internet.

In partnership with:



Wide-ranging applications

LeAD is mapped to the UK National Health Service's leadership competency frameworks and curriculum – drawing on the latest educational theories.

The learning content covers topics and real-life scenarios from across the healthcare sectors, with many different examples of service improvement techniques and challenges.

Reflective learning

You can select sessions that are most relevant to your training needs or role.

A certificate of completion can be downloaded or printed off after each module.

At every stage, you can reflect on how the learning can be applied to your own role and everyday practice. This reflective work can be added to your learning or continuing professional development (CPD) portfolio.

The programme has been written by senior practitioners in partnership with the UK's leading medical bodies. So, it meets the highest training standards.

Flexible learning

LeAD offers the perfect complement to face-to-face and work-based learning. It can also be used in group training.

This comprehensive, highly engaging learning resource will help you to develop your leadership potential and play your part in delivering and improving patient care services.

ENROLL NOW

course content

With *LeAD*, you can choose one of two pathways. The first is organised by theme while the second is mapped to the domains in the NHS leadership competency frameworks.

LeAD by theme

Introduction

The principles of leadership, how *LeAD* is arranged and the Medical Leadership Framework

Effective Leadership

Key attributes and behaviours that underpin effective leadership

Quality Improvement

Theoretical concepts and practical examples of quality improvement in healthcare

Effective Management in Healthcare

People, finance and decision-

making, and their role in supporting effective service delivery to patients

Ensuring Effective Healthcare

Concepts and practical examples of delivering effective healthcare

LeAD by domain

Introduction

The principles of leadership, how *LeAD* is arranged and the Clinical Leadership Framework

Demonstrating Personal Qualities

Self-awareness, managing yourself, continuing personal development, and acting with integrity

Working with Others

Developing networks, building relationships, encouraging contributions and teamworking

Managing Services

Planning and managing resources, people and performance

Improving Services

Patient safety, critical evaluation, improvement and innovation, and facilitating transformation

Setting Direction

Contexts for change, applying knowledge and evidence, decision-making, and evaluating impact