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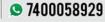


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Md. Afzal Kamal Editor-in-Chief Medgate Today

Budget 2025-26: A Blueprint for Inclusive Growth, Healthcare Innovation, and Digital Transformation

he Union Budget 2025-26, presented by Finance Minister Smt. Nirmala Sitharaman, reinforces India's commitment to strengthening healthcare through strategic investments and reforms. With a Rs 99,859 crore allocation, a 9.8% increase from the previous year the budget prioritizes accessibility, innovation, and infrastructure. Expanding digital healthcare, the government plans broadband connectivity for 90% of anchor institutions, including primary health centers and Anganwadi centers, by 2030, supporting the Ayushman Bharat Digital Mission and enhancing telemedicine services.

To boost medical tourism, on-arrival visas for international patients have been introduced, positioning India as a global healthcare destination. A significant rise in medical device manufacturing funding, from Rs 3,300 crore to Rs 5,200 crore, aims to reduce import dependency and promote self-reliance. Additionally, the Production Linked Incentive (PLI) scheme for pharmaceuticals receives Rs 2,445 crore, strengthening domestic drug manufacturing. However, the pharmaceutical sector had hoped for greater regulatory and tax simplifications, streamlined approval processes, and stronger research incentives to drive global competitiveness.

Tax relief measures, making income up to Rs 1.2 million tax-free and adjusting brackets up to Rs 2.4 million, are expected to boost spending on healthcare and insurance. The establishment of India's Centre of Excellence for AI and the expansion of Atal Tinkering Labs to 50,000 government schools will drive research and automation in healthcare. A new scheme providing Rs 2 crore term loans to 5 lakh women entrepreneurs further promotes women-led healthcare startups.

While the budget makes commendable strides, continued investment in rural healthcare, preventive care, and R&D remains crucial. Strengthening regulatory frameworks and fostering innovation will be key to ensuring India's leadership in global healthcare.

Have an insightful reading.

Your suggestions are most welcome! E-mail: editor@medgatetoday.com Website: www.medgatetoday.com Medgate 2025
Magazine

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Editor-in-Chief Mo

Md. Afzal Kamal

Feature Editor

Razi Ahsan, Ritika Singh, Hera Ahmad

Editorial Advisor

Anjan Bose, Gaurav Agarwal, Dr. Y.P Bhatia, Rajiv Nath,

Sales and Marketing

Md. Shahnawaz Ali Quadri, Reena Rathi,

Subscription & Circulation

Shamim Shaikh, Tausif Alam

Creative Head

Hema Kumari

Creative Designer

Hitesh Dingankar, Mohd. Javed

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Plot No- 3, Pocket No 2, Basement, Metro Road, Jasola New Delhi - 110025 Tel: +91 - 11 - 2694 6348, 8448432883

Email: info@medgatetoday.com medgatetoday@gmail.com Visit us: www.medgatetoday.com

Mumbai Office

Office No.18, 1st Floor, Crystal Plaza, Station Road, Mira Road(E), Mumbai-401107 Tel. 022-28102920

Chennai Office

11, Krishnan, Koil Street 3rd Floor Rotary Lane Chennai - 600001

Overseas Office

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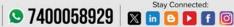




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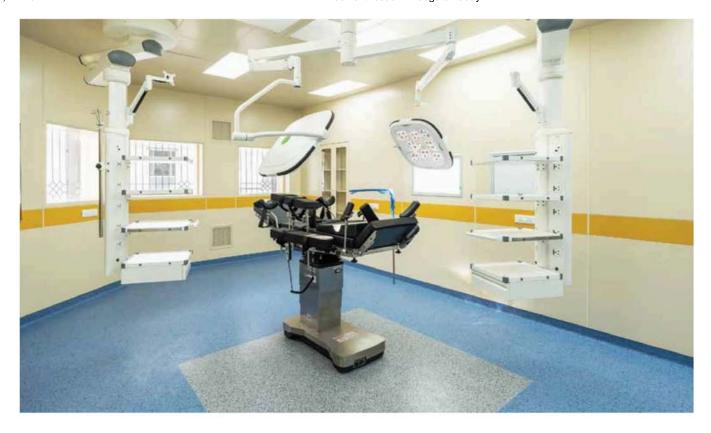












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UHAPO Strengthens Cancer Advocacy at 3rd Annual Cancer Conclave 2025, Uniting Experts and Survivors

HAPO. leading Cancer navigation and home care enterprise successfully organized the third edition of The Cancer Conclave 2025, a virtual gathering prominent oncologists, policymakers, researchers, NGOs, industry representatives, cancer survivors, and caregivers to discuss advancements, challenges, and the future of cancer care in India. The conclave served as a platform to assess current challenges, explore innovative treatment approaches, and advocate for systemic change to enhance patient outcomes and quality of life.

The event featured thought-provoking discussions on crucial topics, including Gaps in Cancer Care from Epidemiological Studies, Supporting Newly Diagnosed Cancer Patients: Advocacy's Role, Cutting-Edge Cancer Therapies, Palliative Support and End-of-Life Care, Improving Cancer Care Access Through Government Schemes, and Building Public-Private Partnerships for Cancer Advocacy.

"It was an honor to be a part of such an insightful panel today at The Cancer Conclave 2025, organized by UHAPO, a leading Cancer navigation and home care enterprise. In typical conferences, opportunities to engage with policymakers are rare. But when you do get the chance to interact with them and hear their perspectives, it truly shifts the way you view various issues," said Dr. Vijay



Patil, Medical Oncologist, Mumbai.

Mr. Vivek Sharma, Founder of UHAPO Health Services, emphasized the organization's patient-centric approach, stating, 'Cancer is something we don't plan for, but when faced with it, we need an unbiased partner to navigate the physical, emotional, social, and financial challenges. UHAPO provides exactly that—support from those affected by cancer, for those affected by cancer.

Dr. Kumar Prabhash, another esteemed Medical Oncologist from Mumbai, highlighted the need for advocacy in cancer care, remarking, "Advocacy in cancer care is crucial—not just for raising awareness, but for driving systemic change. It empowers patients, supports research, and ensures that the voices of those affected by cancer are heard in shaping policy and treatment advancements."

Addressing the need for quality healthcare despite resource limitations, Dr. Akhil Kapoor, Professor & Medical Oncologist, Tata Memorial Centre, Varanasi, noted, "Achieving high-quality, reproducible care in resource-limited settings while ensuring patient voices shape policy requires innovation, collaboration, and advocacy."

Highlighting the emotional and social challenges of cancer, Sangeeta Ravi Prakash, Cancer Caregiver, shared, "Dealing with cancer is a challenge like no other—one that impacts not only the body but also the emotions, relationships, and finances. It's crucial to explore all available options rather than resigning to the belief that there are none. Don't hesitate to seek help, even if faced with rejection."

The conclave saw participation from leading experts across the country, including those from Bangalore, Raipur, Nashik, Mumbai, Kolkata, Tezpur, Assam, Varanasi, and more



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HCG Cancer Centre Bangalore Hosts First-Ever Pickleball Tournament for Cancer Champions on the occasion of World Cancer Day



bserving World Cancer Day, HCG Cancer Centre Bangalore organized a fun and inclusive Pickleball Tournament for cancer champions, clinicians and care givers. The event, aligned with the global theme of 'United by Unique,' aimed to highlight the individual triumphs strength, resilience, and unique journeys of cancer champions while fostering a sense of unity through sport. The event was graced by the presence of Ms Manisha Kumar, Chief Operating Officer Karnataka, Healthcare Global **Enterprises** Limited, Dr Kirthi Kaushik, Consultant Radiation Oncology, HCG Cancer Centre, K R Road, Bangalore, and Dr Hasib A G, Consultant Radiation Oncology, HCG Cancer Centre, K R Road, Bangalore.

With over 30 participants, the event brought together a vibrant community united in the fight

against cancer. The pickleball tournament featured doubles matches with cancer champions and their families participating alongside each other. Pickleball, known for its accessibility and focus on teamwork, serves as the perfect activity for promoting both physical well-being and emotional healing. In addition to the tournament, there will be wellness workshops focused on the benefits of staying active posttreatment, as well as relaxation zones designed to support mental health and well-being.

Ms. Manisha Kumar, Chief Operating Officer Karnataka, Healthcare Global Enterprises Limited said "At HCG Cancer Centre Bangalore, we are committed to providing holistic care that goes beyond treatment. We believe in empowering cancer champions not just physically, but also emotionally and socially. By organizing events like the pickleball



tournament, we are fostering a sense of community, support, and joy. This World Cancer Day, we celebrate the unique strength of each survivor and their journey, united by hope, resilience, and the power of togetherness."

The event concluded with a strong sense of unity and empowerment as cancer champions, clinicians and care givers celebrated their resilience and shared experiences. The success of the pickleball tournament highlights HCG Cancer Centre Bangalore's ongoing commitment to fostering community connections and promoting overall well-being. By bringing people together through sport and shared stories, the event reinforced HCG's dedication to supporting cancer champions in every aspect of their journey, while raising awareness and encouraging proactive health and healing.











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Jaslok Hospital & Research Centre Launches Jaslok Sports Orthopod: A Specialized Clinic for Sports Injuries

aslok Hospital & Research Centre has launched the Jaslok Sports Orthopod, a state-of-the-art clinic dedicated to the treatment and rehabilitation of sports injuries. This initiative aims to help athletes and fitness enthusiasts recover fully and safely through personalized care programs and expert guidance.

The clinic is equipped with the latest technology and a multidisciplinary team of experts to provide comprehensive care. It offers indepth injury assessments, where sports injuries are diagnosed through advanced screenina methods, followed by tailored treatment plans. The clinic provides a wide range of treatment options, including minimally invasive surgeries and the latest non-surgical therapies, ensuring that each patient receives the most effective care.

launch The event featured Bhagyashree Sawant, Guinness World Record holder, and Sanjay Dhabolkar, Powerlifting Champion, who shared their personal journeys and valuable tips on managing sports injuries. Event was graced by Mr. Jitendra Haryan- CEO, Dr Milind Khadke, Director Medical Services, Dr Ameet Pispati-Director Orthopaedics, Dr Prasad Bhagunde-Consultant Orthopaedics, Dr Shreyas Katharani-HOD Physiotherapy Department and Mr Bhavesh Phopharia, HOD Marketing & Sales.

Dr. Ameet Pispati, Director Orthopaedics stated, "At Jaslok Sports Orthopod, we believe in addressing



sports injuries holistically—from accurate diagnosis and advanced treatment to educating individuals on injury prevention. Our mission is to not only restore functionality but also to equip athletes with the tools and knowledge they need to minimize risks and excel in their chosen sports."

Dr. Prasad Bhagunde, Consultant Orthopaedics, added, "Rehabilitation is not just about physical recovery; it's about rebuilding confidence and enabling individuals to regain their peak performance. At Jaslok Sports Orthopod, we create personalized rehabilitation plans that cater to the unique needs of each patient, ensuring they feel supported every step of the way."

Dr. Milind Khadke, medical director emphasized, "This clinic stands as a testament to Jaslok Hospital's unwavering commitment to delivering excellence in healthcare. By integrating cutting-edge



technology with the expertise of our multidisciplinary team, we aim to set new benchmarks in sports injury management and provide athletes with the care they deserve to safely return to their passions."

Sports injuries often respond well to proper treatment and rehabilitation. However, persistent pain requires professional care. Jaslok Sports Orthopod offers comprehensive solutions with access to skilled orthopaedic surgeons, sports medicine specialists, and pain management experts. The clinic also educates patients on prevention, early detection, and recovery strategies.



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Emcure Pharmaceuticals Announces Strong Q3FY25 with

18% Revenue Growth and 30% Profit After Tax Growth

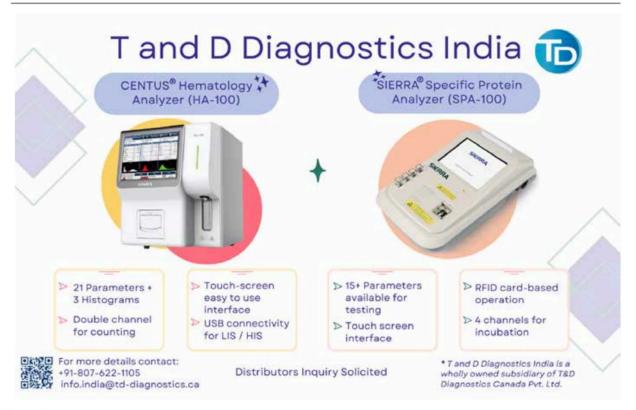
- Revenue from operations at Rs 1,963 Cr, up 17.7% YoY
- EBITDA margins at 18.4% with EBITDA up 23.2% YoY
- PAT at 156Cr, up 30.3% YoY
- Domestic business sales at 888 Cr, up 12.0% YoY

mcure Pharmaceuticals
Ltd. (BSE:544210, NSE:
EMCURE) today announced
its unaudited consolidated
financial results for the quarter ended
December 31st, 2024.

The quarter saw strong growth led by the International businesses that grew 23% YoY. The Canadian business continues to perform well, achieving a 34% YoY growth and the Mantra subsidiary is now fully integrated. Company's Rest of the World (RoW) market business grew a robust 40% YoY aided by strong growth in our non-ARV segment. The company continues to see traction in its key focus markets led by its differentiated product portfolio. Emcure's Domestic business grew by over 12% to 888 Cr, led by a steady performance in the base business and aided by inlicensed products.

Commenting on the results, Satish Mehta, CEO and Managing Director, Emcure Pharmaceuticals Ltd., said, "Emcure witnessed a strong performance in Q3. Our International business is seeing strong performance on back of our differentiated product portfolio. On the domestic side, our focus is on expanding our covered market through differentiated product launches and driving synergies from the in-licensed Sanofi portfolio. Moving forward, we aim to enhance our organic growth and margins through new product launches and operating efficiencies."







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Apollo Hospitals Group and Hackensack Meridian Health Bridge Continents to Advance Healthcare Innovation and Delivery





pollo Hospitals Group (Apollo), the world's largest integrated healthcare provider, and Hackensack Meridian Health (HMH), New Jersey's largest and most comprehensive health network, today announced a strategic affiliation agreement to explore and implement innovative healthcare solutions.

This collaboration brings together two prominent healthcare organizations with a shared vision of addressing global healthcare challenges and opportunities. The affiliation will leverage the strengths and resources of both Apollo and HMH to develop and implement joint initiatives focused on enhancing patient care, improving affordability, and promoting community health.

"We are delighted to partner with Hackensack Meridian Health in this strategic affiliation. This collaboration aligns perfectly with our vision of advancing healthcare globally. By combining our respective strengths, we aim to create impactful solutions that address the evolving needs of patients and healthcare systems. Using technology, skills, and newage tools, this is one more step in our endeavor to make healthcare affordable and accessible across the world," said Dr. Sangita Reddy, Joint Managing Director, Apollo Hospitals Group.

Robert C. Garrett, FACHE, Chief **Executive Officer of Hackensack** Meridian Health, said, "This strategic affiliation with Apollo represents an exciting opportunity to explore innovative approaches to healthcare delivery and address needs within our communities. By collaborating with Apollo Hospitals Group, a global leader in healthcare, we can leverage their expertise and resources to further our mission of providing high-quality, accessible care."

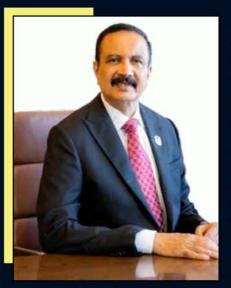
The affiliation will initially focus on several key initiatives, including:

- Addressing Workforce Shortages: By 2030, an estimated one million nurses in the U.S. will retire. This partnership offers a unique opportunity to address these challenges through international recruitment and training programs.
- Development: Exploring opportunities for Apollo to provide education and training programs, particularly in nursing and other clinical areas, and supporting international recruitment efforts.
- Oncology Collaboration: Apollo and HMH oncologists will collaborate in areas such as second opinions, tumor boards, genomic sequencing, CAR-T therapy, and bone marrow transplantation (BMT).
- Clinical Support: Exploring opportunities for Apollo to support HMH in various clinical areas, including centers of excellence, specialized services, and clinical research.
- Community Engagement:
 Developing initiatives to engage the South Asian community in New Jersey, which has the second-largest Indian population in the U.S. Middlesex County, in particular, has the highest concentration of Indian Americans in the nation.





POST BUDGET EXPECTATIONS FROM HEALTHCARE SECTOR EXPERTS



Dr. Azad Mooper Founder & Chairman, Aster DM Healthcare

"The Union Budget 2025 strengthens India's commitment to a more resilient and inclusive healthcare system, ensuring accessibility, affordability, and quality care for all.

The addition of 75,000 new medical seats over will address the long-standing healthcare workforce shortage. This effort will help close access gaps in underserved areas, ensuring both the availability and quality of care are improved.

The establishment of 200 cancer daycare centres in district hospitals represents a proactive move towards decentralising cancer treatment, making care more accessible. These centres will not only enhance accessibility but also improve outcomes by enabling timely interventions while customs duty exemptions on cancer drugs and 36 life-saving medicines will make critical treatments more affordable.

Further, the decision to exempt 36 life-saving medicines from basic customs duties, along with reduced duties on six additional medicines, is a decisive action aimed at removing financial barriers to essential treatments. This initiative is particularly beneficial for patients suffering from chronic and rare diseases, reinforcing the government's commitment to making healthcare more affordable for the most vulnerable.





Union Budget 2025, Disappointing Budget for Medical Devices Industry

Mr. Rajiv Nath appreciated the overall macro-economic and policy direction measures announced in the Union Budget 2025. There are many key features in the Budget announcements that will strengthen the economy and propel the GDP growth.

Some of the important steps that are in the right directions are setting up of Manufacturing Mission and support measures for the MSMEs & Startups. The measures to boost R&D and innovation in the domestic industry are also a welcome move. Government's intention to have a trust-based light regulatory mechanism and decriminalisation of several laws further is also a correct and much-needed approach.

He said, "The Industry is disappointed that expectations of Medical Devices sector and many of which had been supported by Dept of Pharmaceutical too as an investment enabler under the National Medical Device 2023 policy finds no mention in the speech. We were hoping to see the finance minister speak about Medical Devices as make in India enabler and Indian Medical Device Industry (AiMeD) address the 70% import dependence due to inadequate tariff protection with duties at zero to 7.5% in most cases and a ever rising imports bill that is expected to cross 75000 Cr Rs this year.



Rajiv Nath Forum Coordinator, Association of

The Indian Medical Devices Industry's expectations were:

- Increase in Custom Duty to a nominal 10% to 15% (and as a Predictable Tariff Policy).
- Correction of Inverted Duty by levying Health Cess of 5% custom duty on balance Medical Devices (In 2020 this was applied to only 5 of the 4 Digit HS Codes and balance 22 HS Codes are pending).
- Trade Margin Capping by monitoring MRP of Imports (if found over 10 to 20 times of CIF price).
- Income Tax benefits for CAPEX and R&D investments in Medical Devices.
- The government can consider standardising the GST rate of 12% across all medical devices as it would simplify the tax structure, ensuring consistency and ease of doing business.

Anjan Bose

Founding Secretary General, NATHEALTH Former President of Philips Healthcare & Consumer Lifestyle, India/South Asia

Currently Advisor/Mentor to eminent organisations

Overall it's a balanced and positive Budget with significant focus on Healthcare sector...some of the interesting takeaways are Day care cancer centres in all district hospitals, exemption of basic customs duties for 36 life saving drugs covering cancer and other severe ailments and also Patient assistance programs...very encouraging to see the focus on the essential areas of Medical Education, Medical Tourism/Heal in India and excellence in Artificial Intelligence. Last but not least, the support to the Start-up domain and PPP initiatives can help in creating more innovative and enabling Healthcare solutions resulting in optimisation in access, affordability and availability.



www.medgatetoday.com FEB 2025







Jatin Mahajan
Secretary, Association of Diagnostics
Manufacturers of India (ADMI)

UNION BUDGET 2025 – MEDTECH INDUSTRY REACTION

The Union Budget 2025 presented by FM Nirmala Sitaraman has directly positively impacted the masses, especially the middle class with zero-income tax till INR 12.75 earning. This puts more money in the hands of the individuals, a part of which will also be spent on preventive healthcare.

The Union Budget 2025 does not specifically address the IVD-MedTech industry and any of its numerous grouse-points. Thus, there is no direct positive impact on the IVD-MedTech industry.

But various announcements made by the FM, will have a positive impact on the IVD-MedTech industry as part of the overall Indian ecosystem

- There is a notable focus on preventive healthcare, with allocations for health screenings and awareness programs to mitigate disease prevalence. Setting up 200 Cancer Daycare Centers and focusing on Medical Tourism will strengthen preventive healthcare by improving early diagnostics.
- The loan terms have been made easy for the startup and MSME segment.
 Access to easy capital will drive manufacturing and exports and will include the MedTech industry
- The budget allocates additional funds for R&D in the healthcare sector, which can foster innovation in IVD technologies.
- Increase in public health spending will also increase the spending on preventive healthcare and diagnostics.
- Establishing Centers for Excellence for Artificial Intelligence (for agriculture and health) with a corpus of INR 500 cr will further enhance the availability of new-age solutions that are being developed by Indian entrepreneurs. This will also drive the availability of quality diagnostics in tier 2 and 3 cities
- Creation of 50,000 Atal Tinkering Labs across Government schools will drive curiosity and inculcate the spirit of research and innovation in young minds. This will lead to better skill availability in the mid-term.
- The capacity enhancement of IITs and IISCs and 10,000 fellowships under the PM Research initiative will also result in availability of skilled resources
- · Better internet connectivity for PHCs will drive the adoption of AI and technology-driven diagnostics solutions

The Union Budget 2025 introduces several initiatives that positively impact domestic manufacturing and technological innovation. However, certain industry expectations, such as tax rationalization and reductions in customs duties, remain unaddressed, potentially limiting the full potential of these sectors.

The following aspects have not been touched on in the budget, and thus leave a lot of unfulfilled expectations

- Separate regulatory body for medical devices distinct from pharmaceuticals.
- GST rates remain unchanged. We were looking forward to some aspect of rationalization
- Inverted duty correction to lower raw material imports taxes.
- Dedicated technology transfer grants for MedTech innovation.
- Higher RoDTEP rates from 0.6%-0.9% to 2%-2.5% for exports.
- Fast-track approvals for new diagnostic technologies.





"The government's continued focus on expanding the healthcare workforce is a welcome move, with 75,000 additional medical seats to be added to existing 1.1 lacs, including 10,000 in this financial year. Whilst increasing the number of doctors is crucial, it is equally important to ensure that the quality of medical education is not compromised, especially given concerns around faculty shortages.

Leveraging digital technology can bridge this gap by enhancing access to experienced educators, and simulation-based learning can play a key role in super-specialty training. The Rs. 500 crore allocation for an Al Centre of Excellence in education is also a promising step that can benefit medical training. It is commendable that the government has recognized the need for better cancer care outreach, as rural and semi-urban patients often have to travel long distances for radiation and chemotherapy. Enabling district hospitals to provide these services will be a boon for such patients. The private sector can play a significant role through the PPP model, especially since Ayushman Bharat offers good reimbursement rates for these procedures.



Dr. Vivek Desai Founder & Managing Director, HOSMAC

Furthermore, the 100% Customs duty exemption on certain cancer and life-saving drugs is a much-needed step to reduce the cost of these drugs, ultimately making them more affordable for patients in need.

The introduction of broadband for primary healthcare centers is also a positive move, as it will enhance telemedicine capabilities, improving access to healthcare for rural patients and ensuring they receive timely medical consultations and support.



Dr GSK Velu Chairman & Managing Director, Neuberg Diagnostics, Maxivision Eye Hospitals, Trivitron Healthcare

The Union Budget 2025, presented by Finance Minister Ms Nirmala Sitharaman, is being acclaimed as visionary and progressive, with strong potential to boost economic growth and contribute to the vision of Viksit Bharat.

"The 2025 Union Budget reflects a strong commitment to strengthening India's healthcare ecosystem, particularly in cancer care and accessibility to life-saving medicines. The establishment of Day Care Cancer Centres in district hospitals is a crucial step towards decentralizing cancer treatment and ensuring timely interventions for patients across the country. Additionally, the exemption and concessional duty on 36 lifesaving drugs, along with expanded patient assistance programs, will significantly reduce the financial burden on those battling cancer, rare diseases, and chronic illnesses.

The promotion of medical tourism under the 'Heal in India' initiative is another progressive move that will enhance India's position as a global healthcare destination. By fostering private sector collaboration, streamlining visa norms, and investing in capacity building, the government is paving the way for a more inclusive and accessible healthcare system.

Overall, these initiatives align with our vision of delivering affordable, high-quality healthcare to all. As healthcare providers, we welcome these reforms and look forward to working alongside the government to make specialized treatment accessible to every patient in need."

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Sanjaya Mariwala President of IMC Chamber of Commerce and Industry and **Executive Chairman & Managing Director** of OmniActive Health Technologies

"The Union Budget delivered today showcases a clear vision for India's economic future. The reforms in income tax structure will put more money in the citizens' pockets, creating a cycle of spending and growth. What is particularly encouraging is the focus on agricultural and MSME improvements. The Finance Minister signalled a strong commitment to enhance crop diversification, self-reliance and agriculture productivity. Furthermore, the Government's focus on streamlining business processes and enhancing manufacturing by providing policy support to industries will boost job creation and enhance productivity.

In terms of medical care, the addition of 10,000 seats and opening of daycare centres for cancer in all districts highlight an increasing emphasis on accessible and premium medical care. Additionally, skilling programs including the setting up of National Centres of Excellence in Al education will ensure that our youth can compete in the global economy.

These measures, rooted in Sabka Saath, Sabka Vikas, Sabka Vishwas, Sabka Prayaas, ensure inclusive progress, balancing economic expansion with social upliftment. Aligning seamlessly with the Viksit Bharat 2047 vision, driving India towards sustained prosperity and global leadership."

The government's initiatives, including the establishment of five major skill development centers, would help meet the target of 300,000 healthcare workers India aims to export annually.

Also, simplifying visa procedures for medical tourists is a timely priority to cope with the shocks that current geo-politics especially with respect to Bangladesh, has given to our medical tourism market. Overall this cross-border flow of patients and healers will expand the market and create more proficient healthcare workers.

Day-care cancer centers were much needed as chemotherapy for Cancer cannot be administered at home because of the potential risks associated with handling potent medications, the need for close monitoring of side effects, and the risk of accidental exposure to other household members.

The budget is well-informed and thoughtfully attuned to current needs. We are reading the fine print and hope to see some reductions in customs duties on medical devices which are not import substitutable in the near term.



Pavan Choudary Chairman, Medical Technology Association of India (MTaI)







The healthcare industry appreciates the Union Budget 2025, introduced by Finance Minister Smt. Nirmala Sitharaman. This year's budget is particularly significant for its emphasis on empowering women, fostering rural development, and supporting the nation's youth. A key provision is the exemption of 36 life-saving medications for cancer and rare diseases from basic duties, which will enhance accessibility for patients in need.

Moreover, initiatives such as medical tourism and the Heal in India program will be fostered through collaborations with the private sector, capacity development, and streamlined visa processes. The Saksham Anganwadi and Poshan 2.0 initiatives will deliver vital nutritional support to 80 million children, 10 million mothers, and 2 million adolescent girls, focusing on the needs of lactating women, adolescent girls, and young children. Additionally, gig workers will gain access to healthcare services under the Pradhan Mantri Jan Arogya Yojana (PM-JAY), benefiting approximately 10 million workers.



Dr. Puja Kapoor
Pediatric Neurologist, Director,
Co-Founder of Continua Kids



Dr.Tarang Gianchandani CEO - Sir H.N. Reliance Foundation Hospital, Mumbai

"Government's focus to strengthen India's healthcare landscape with a strategic focus on cancer care and medical education has continued in Union Budget 2025 as well. Recognizing the need to reduce financial strain of life-threatening diseases, the full exemption of basic customs duty on 36 life-saving drugs, including those for cancer and rare diseases shall ensures that critical treatments remain within reach for countless patients and their families and there is hope.

Moreover, the decision to establish daycare cancer centers in all district hospitals over the next three years, with 200 hospitals set to be operational by 2026, marks a transformative step in making cancer care more accessible to all strata of society near their homes. This initiative will be a lifeline for patients across the country, ensuring they receive timely and quality care without the need to travel long distances.

Equally significant is the government's focus on nurturing the next generation of medical professionals. With 10,000 additional medical seats to be introduced this year and an ambitious goal of adding 75,000 seats

over the next five years, as it would help in bridging the gap in healthcare expertise. These measures will not only strengthen our medical ecosystem but also reinforce India's position as a global healthcare leader, ensuring that quality healthcare is not just a privilege but a fundamental right for all."





EMPOWERING DOCTORS, ELEVATING HEALTHCARE: THE MEDIGRAD STORY

n a world where healthcare challenges are as vast as they are varied, the importance of skilled medical professionals cannot be overstated. Yet, for many doctors, especially those in smaller towns and Tier 2 and Tier 3 cities, the path to advanced learning is fraught with hurdles. Recognizing this gap, Mohit Arora and Puneet Sharma, the visionary founders of Medigrad, set out in 2018 to create a transformative platform to upskill doctors without disrupting their practice.

What began as a shared passion for revolutionizing medical education and a dream to bridge the knowledge and experience divide has evolved into Medigrad—a pioneering edtech brand headquartered in Singapore, shaping the future of healthcare learning for MBBS doctors across India and beyond.

The Spark Behind Medigrad's Journey

Hailing from Sonipat, Haryana, Mohit Arora witnessed firsthand the stark contrast in medical expertise between urban centers and smaller towns. While urban doctors had access to cutting-edge knowledge and training, their counterparts in Tier 2 and Tier 3 cities often lagged behind due to limited resources. "The medical professionals in smaller towns are incredibly dedicated, but they lack opportunities to upskill because of limited access to cutting-edge training and opportunities" shares Mohit. Puneet Sharma, a co-founder with an equally deep commitment to healthcare, shared Mohit's vision to address this gap.

The two recognized the urgent need for a learning platform that could provide comprehensive, accredited, and practical skill enhancement programs tailored to the requirements of busy MBBS doctors. Thus, Medigrad was born—to empower doctors with high-quality, flexible, and accessible education designed to meet the evolving demands of modern healthcare.

What Sets Medigrad Apart?

At its core, Medigrad is about inclusivity and innovation. Offering a suite of blended-learning fellowship programs, the platform enables doctors to enhance their skills and knowledge without stepping away from their clinical responsibilities. These programs, accredited by



MOHIT ARORA

Co-Founder and CEO Medigrad





Co-Founder & COO Medigrad

prestigious organizations such as The CPD Standards (UK), deliver a perfect mix of theoretical insights and practical training.

Key features include:

- Flexible Learning: Self-paced online modules allow doctors to learn anytime, anywhere, even in between patient consultations.
- Expert-Curated Content: Programs are developed and vetted by senior clinicians with 20+ years of experience, ensuring relevance and practicality.
- · Live Interactions and Case Studies: Doctors gain exposure to real-life scenarios through live sessions and case discussions led by seasoned experts.
- Hands-On Training: Partnerships with over 80 renowned hospitals across India provide learners with the opportunity to gain practical experience close to their locations.

With specializations ranging from diabetes and cardiology to neonatology and critical care, Medigrad caters to the diverse needs of MBBS and MD doctors. Currently, 90% of its courses are tailored for MBBS graduates, addressing the most pressing upskilling needs.



Medigrad by the Numbers

The growth of Medigrad has been nothing short of remarkable. Since its inception, the platform has empowered over 4,000 learners with 30,000+ hours of expert-curated content. Partnerships with globally recognized organizations like Royal Colleges, e-Integrity, and the International Council of Open and Distance Education have further solidified its credibility.

With a strong network of 80 hospital associations, including Max Hospitals, KIMS Hospital and more, Medigrad ensures its learners receive practical exposure in real-world settings in a hospital in close proximity to their location. This robust framework has positioned Medigrad as a trusted partner for medical professionals across India and beyond, with 96% of its learners based in India at present.

Paving the Way for the Future

The road ahead for Medigrad is as ambitious as its origins are inspiring. By 2025, the platform aims to expand its program portfolio for MBBS and MD doctors, introducing courses in alternative medicine and allied fields. Leveraging cutting-edge technology, Medigrad plans to elevate the learning experience with tools like 3D animations, VRbased scenario training, and life-sized full-body patient simulators.

But the vision doesn't stop at India's borders. Plans for international expansion are already underway, with Southeast Asia and the Middle East identified as key markets. Additionally, Medigrad plans to launch a Student Exchange Program, enabling doctors to gain a global perspective on healthcare challenges and innovations.

A Catalyst for Change in Healthcare

Medigrad's mission extends beyond education—it is about transforming healthcare systems by equipping doctors with the skills they need to excel. As Mohit Arora aptly puts it, "Our goal is not just to upskill doctors but to bridge the gap between knowledge and practice, ensuring better healthcare outcomes for all."

By breaking down barriers and fostering a culture of excellence, Medigrad is not only reshaping medical education but also redefining what it means to deliver quality care. From its headquarters in Singapore to its deep-rooted impact in India's smaller towns, Medigrad is a beacon of hope, revolutionizing healthcare one doctor at a time.

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PERSONS WITH EPILEPSY-LET'S TALK POSITIVE.



henever a person is told that he/she has epilepsy and has to take medicines for many years, there is a feeling of doom in the affected individual as well as in the caregivers. While accepting the diagnosis itself may be very difficult, the impending restrictions it would impose on an otherwise active person add to the negativity. It is important that when a family deals with the diagnosis of epilepsy in a loved one, it not only knows the 'do's and don'ts' but also the 'can do's and cant's, and it must be reassured that the can do's are many more than the cant's.

The main reason why epileptic seizures are a limitation is their unpredictability; the tendency to fall and get injured makes the family overly protective. The only way to avoid these mishaps is to prevent seizures; the good news is that almost 70% of the affected people respond to regular medicines. Here it must be said that in most cases, missing their doses is the only cause of breakthrough seizures occurring in these responders' while on medications.

Most people on treatment for epilepsy can study, engage in a variety of sporting activities (swimming is a notable exception), live safely in hostels and take up a variety of professions. It cannot be too much emphasized that strict adherence to the prescribed medications will help





Senior Consultant

PSRI Institute of Neurosciences, PSRI Hospital

in achieving these personal goals. When we search Google about celebrities who have epilepsy, some very prominent names show up, from actors to sportspersons. It can be seen, though, that there's hardly anyone from India in the lists. The stigma of epilepsy would be far less if Indian celebrities also talked about how they dealt with the disorder; Ms Fatima Sana Sheikh, the Dangal actor, must be given due credit for being open about it.

"Will my daughter (or son) be able to get married, and have



PSRI Hospital, Press Enclave Marg, Sheikh Sarai II, Near Saket Court, New Delhi – 110017

children?" Not many parents will ask the physician this question, perhaps for fear of being scolded that they should not be bothered about these issues now and that there are more important matters to discuss. But I feel that parents of young children and adults just want to know if their children can lead normal lives. Well, yes, they can. There are enough choices among antiseizure medicines that safe pregnancies, childbirths and healthy babies have become a norm in this group of people too. But it is important that epilepsy is talked about between the potential partners before marriage, and not kept a secret.

Among the few things that a person with epilepsy should not do is to obtain a driving license, or drive. However, there are several countries where driving is allowed under some conditions, and laws may change in our country in due course of time.

If someone has difficult epilepsy, that is, seizures are occurring despite taking two or more medicines regularly and without missing doses, then they should be evaluated further. This is because adding or trying newer medicines may not result in seizure control, on the contrary, increase side effects and financial burden. However, there is still hope! Many such people can get operated for their resistant epilepsy. They are made to undergo Video-EEG monitoring followed by detailed MRI scanning in order to localize the origin of their seizures in the brain and then that area, if identified, is removed surgically, by expert Epilepsy Neurosurgeons.

Epilepsy is just one of the many chronic disorders that require long-term treatment, and instead of dwelling on what the affected person will be missing out on, all of us caregivers should focus on keeping his/her life as normal as possible and focus on what can be done.

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PROTECTING THE FUTURE: THE IMPORTANCE OF HPV VACCINATION FOR GIRLS



n today's fast-paced world, our lifestyles have become increasingly hectic. We often find ourselves prioritizing work, social media, and other obligations over our health and well-being. However, it's essential to take a step back and focus on preventive measures that can safeguard our health, especially for young girls. One such crucial measure is the Human Papillomavirus (HPV) vaccination. As a responsible and caring community, it's vital that we understand the importance of HPV vaccination and encourage girls to get vaccinated.

Understanding HPV

HPV is a common virus that affects both males and females. It's primarily spread through skin-to-skin contact during sexual activity. There are over 100 types of HPV, and while some may not cause any harm, others can lead to serious health issues, including cervical cancer, genital warts, and other cancers. In India, cervical cancer is one of the leading causes of cancer-related deaths among women. The HPV vaccine is a game-changer in the fight against cervical cancer and other HPV-related diseases.

The Power of Prevention

The HPV vaccine is a vital tool in protecting girls against HPV-related diseases. By getting vaccinated, girls can significantly reduce their risk of developing cervical cancer, genital warts, and other HPV-related health issues. The vaccine is also effective in preventing abnormal Pap test results and colposcopy procedures. According to the World Health Organization (WHO), the HPV vaccine can prevent up to 90% of cervical cancer cases and up to 90% of genital warts cases.

When to Get Vaccinated

The HPV vaccine is typically recommended for girls



DR. A SATYA SRINIVAS

Consultant, Medical Oncologist, HCG Curie City Cancer Center, Vijayawada

between the ages of 11 and 13. However, it can be given as early as 9 years old. The vaccine is administered in two or three doses, depending on the age of the girl and the type of vaccine used. It's essential to note that the vaccine is most effective when given before the onset of sexual activity. As parents, caregivers, and healthcare providers, it's crucial that we educate girls about the importance of HPV vaccination and encourage them to get vaccinated.

Long-Term Benefits

In addition to protecting against HPV-related diseases, the vaccine also has long-term benefits. The HPV vaccine provides long-term protection against HPV-related diseases, making it a vital investment in a girl's future health. Moreover, the vaccine can also reduce the risk of HPV-related health issues, such as cervical lesions and cervical cancer.

Empowering Girls, Ensuring a Healthier Future

In conclusion, the HPV vaccine is a crucial tool in protecting girls against HPV-related diseases. By getting vaccinated, girls can significantly reduce their risk of developing cervical cancer, genital warts, and other HPV-related health issues. As a responsible and caring community, it's essential that we educate girls about the importance of HPV vaccination and encourage them to get vaccinated. Let's work together to create a healthier and safer future for our girls. By prioritizing HPV vaccination, we can empower girls to take control of their health and well-being, and ensure a brighter future for generations to come.



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CAN MULTIPLE PREGNANCIES INCREASE A WOMAN'S RISK OF CERVICAL CANCER?



omen's health is influenced by a myriad of factors, from lifestyle choices to biological changes and societal perceptions. Among many issues affecting women worldwide, cervical cancer, often associated with the Human Papillomavirus, is one of the most widely discussed topics. As much as various risk factors include sexual health, immune response, and reproductive history, certain myths exist, such as the claim that multiple pregnancies increase the risk of cervical cancer by themselves.

The Link Between Multiple Pregnancies and Cervical Cancer

Medical studies have shown that women who have had three or more pregnancies at term are at a greater risk of cervical cancer. Some of the factors that can explain this relationship include:

- Hormonal Imbalance: The hormonal changes that occur during pregnancy can predispose the body to long-term HPV infections.
- Immune Suppression: A suppressed immune system during pregnancy makes it difficult for the body to eliminate HPV.
- Cervical Trauma: Multiple pregnancies can physically stress the cervix, thereby making it more susceptible to cellular changes caused by HPV.

However, it is important to note that multiple pregnancies alone do not cause cervical cancer.

The HPV-Cervical Cancer Connection

Not all HPV infections lead to cancer, but persistent infections with high-risk strains like HPV 16 and 18 can cause cellular changes in the cervix, potentially leading to cervical cancer. For women, the risk increases



Chief of Gynaec Oncology Department, HCG Cancer Centre, Ahmedabad

with factors such as early sexual activity, multiple sexual partners, smoking, and a weakened immune system.

Risk Factors Other Than Pregnancy

Even women who are not planning pregnancies but remain sexually active or have multiple sex partners are much more likely to contract HPV and by consequence, cervical cancer. It should therefore be a point of emphasis to focus on rationale precautions and preventive measures rather than simply pointing fingers at multiple pregnancies.

Cervical Cancer Symptoms

Most cases of cervical cancer go unnoticed at its initial stages, though at more advanced stages, a woman may begin experiencing some symptoms such as the following:

- Irregular Vaginal bleeding during coitus, in between the periods, or after the women's age of menopause
- · Watery, bloody, or foul-smelling vaginal discharge
- Pain or discomfort in the pelvic area while engaging in sexual activities
- At advanced stages, general body weakness, loss of weight, or reduced appetite may persist.

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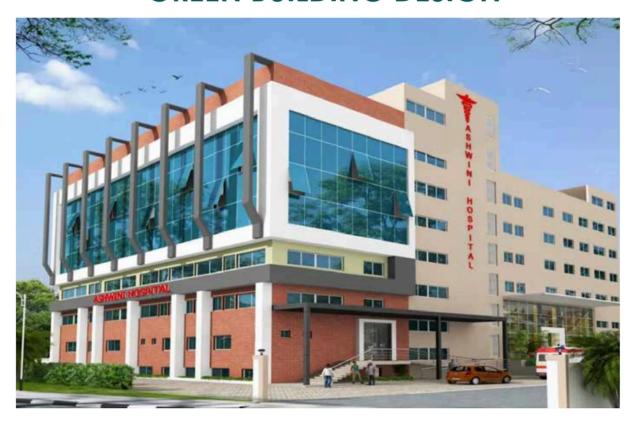




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GREEN BUILDING DESIGN



ore toxic waste is released into the environment when a hospital uses more energy, which could endanger humans and other biological life forms. Since hospitals use more resources and produce more waste than other commercial buildings of the same size. The "Green Hospital" concept is based on providing healthcare without causing any harm to the environment and the healthcare worker. The concept aims to redefine how healthcare facilities are built to protect the environment while saving human live.

Over 65% of the energy used in a typical healthcare facility is used

for space heating, water heating, and lighting. In order to lessen the impact on the environment, lower operating costs, and boost energy efficiency, it is still essential that green designs and concepts be incorporated into the construction of healthcare facilities. The goal of designing and building sustainable healthcare facilities is to lower hospital carbon dioxide levels while maintaining patient and staff safety.

Among these design elements are:

 The use of energy-efficient windows to improve light levels in patient rooms, which promotes healing and improves moods

- Mirrors, skylights, and courtyards to let in natural light and airflow
- Medical devices that use less energy.
- Roofs with superior insulation
- Installing an automation system in the building to control the water supply, electric lights, air movement, and temperature.

Hospitals use more than 600 lts of water per bed per day, so low flow plumbing systems help cut down on water waste; sensors are used to automatically turn lights on or off in a room; patient rooms have larger windows to let in more natural light and ventilation; and non-toxic cleaning agents and microfiber mops are used.



Medgate today

- · Stopping the use of medical instruments and solutions containing mercury
- · Utilizing recycled-material paper goods; utilizing energy-efficient lighting and medical devices
- · Utilizing technologically advanced renewable energy systems
- · Utilizing collected rainfall to run chiller plants and cooling towers

Green roofs allow carbon dioxide and oxygen to exchange, keep roofs cool, and relax patients and visitors. They also eliminate the usage of mercurycontaining solutions and medical gadgets and replace them with recycled paper. Putting in place green energy sources like geothermal and solar panels; using microfiber mops and nontoxic cleaning agents.

BENEFITS:

Lowering utility costs; eliminating



Dr. Vinod Singh Founder & consultant Hospitech healthcare consulting

waste; boosting property value; generating jobs; enhancing hospital air quality by reducing air pollutants and contaminants; increasing job satisfaction; encouraging patient healing and enhancing patient moods; and calming patients and guests.

FINAL RESULTS

The more energy a hospital uses, the more toxic waste is released into the environment, producing harm that could endanger human life and cause other illnesses or even death.

The goals of green hospitals are resource and energy conservation and environmental friendliness. Instead of only treating individuals when they are ill, the major goal is to keep them healthy. Hence improving public health by consistently lowering its environmental effect, eventually removing its role in the burden of disease, and enhancing the social welfare of hospital employees.



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EXPERIENCE THE FUTURE OF RADIOLOGY

ith the "Passion for Change" at the core of our journey, United Imaging Healthcare welcomed all the delegates to AOCR 2025, where we showcased our latest Al-empowered technological innovations aimed at creating integrated solutions for precision diagnosis and personalized disease management. Along with the advancements of our innovative technologies, we demonstrated how we empowered healthcare professionals and fostered a higherquality, more equitable healthcare environment for a healthier world.

At the event, we showcased our comprehensive latest state-of-the-art product portfolio and the groundbreaking progress we made in the field of Artificial Intelligence for Diagnostic Imaging, marking our first appearance in India.

We had the privilege to unveil three revolutionary products at AOCR 2025:

uMR Jupiter: The world's first whole-body 5.0T clinical MR scanner, designed to push the boundaries of precision imaging in clinical setups.

uMR Ultra: A revolutionary 3.0T MRI with LIVE Imaging. With its groundbreaking uAIFI.LIVE platform, the uMR Ultra transformed MRI from static "photography" to dynamic "videography," unlocking new clinical potentials.

uAl Solutions: Redefining diagnostics with advanced Al-driven tools, enabling faster and more accurate insights across multiple specialties and delivering cutting-edge solutions for better patient outcomes.

Dinesh Lodha
Group CEO
Medikabazaar

President of International Business
from United Imaging



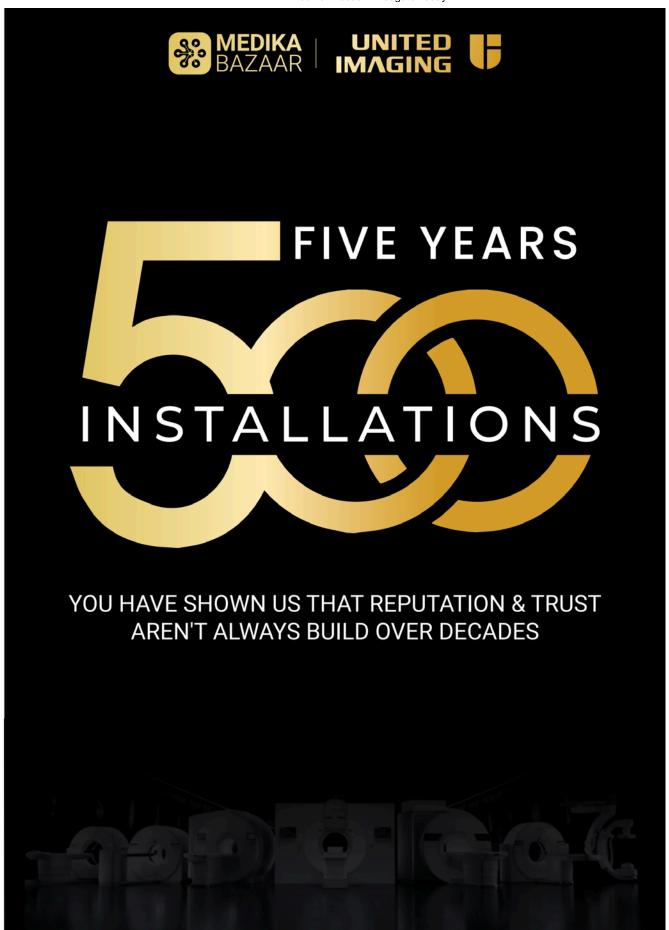


At AOCR 2025, we were excited to have delegates visit our booth, where we connected our cutting-edge Al-powered innovations with their unmet clinical needs, forging strong partnerships to bring "equal healthcare for all."

Dr. Jusong Xia, President of International Business at United Imaging, expressed his enthusiasm, saying:

"We were delighted to celebrate five incredible years of collaboration with Medikabazaar. This partnership not only redefined healthcare accessibility but also played a pivotal role in strengthening India's diagnostic infrastructure. By combining United Imaging's cutting-edge technology with

Medikabazaar's extensive reach and expertise, we made advanced healthcare solutions more accessible to millions. This milestone was a testament to the power of collaboration and shared vision, and we believed the journey ahead held even greater opportunities to innovate, inspire, and make a lasting impact on Indian as well as global healthcare." Medikabazaar's Group CEO Dinesh Lodha echoed this sentiment, saying, "United Imaging has been an invaluable partner in our mission to transform healthcare delivery in India. By equipping institutions with cutting-edge imaging solutions, we empowered them to provide accurate diagnoses and enhance patient outcomes. Together, we shaped a healthier, more accessible future."





The Future of Biochemical Analysis: Introducing the Mispa CXL Pro Plus



iochemistry plays a crucial role in modern healthcare, providing critical insights into cellular and molecular activities. The field has evolved from traditional colorimetric methods using coloured glass filters to today's advanced grating photometry These advancements enable precise wavelength selection, high accuracy, and automation, crucial for performing tests like Lipids, Liver Function Tests (LFT), and Renal Function Tests (RFT).

Unmatched Automation and Performance

The Mispa CXL Pro Plus is a compact, fully automated clinical chemistry analyzer designed to set new benchmarks in biochemical testing. With a throughput of 240 tests per hour, this analyzer is equipped with a Holographic Concave Flat Field Grating (HCFG) rear spectrophotometry system, ensuring unparalleled precision and accuracy. The HCFG system minimizes ambient light interference, resulting in highly reliable results, even for super-micro analyses.

One of the most notable features is the photo-spot technology, which enables extremely fine analyses while ensuring efficient reagent use, including endpoint, fixed time, and kinetic methodologies.

Advanced Features for Optimized Efficiency

The Mispa CXL Pro Plus boasts a



AGAPPE

variety of user-friendly and performance-enhancing features:

- Multi-Function Sample & Reagent Carousel: With 40 reagent and 40 sample positions, the carousel supports STAT (Short Turnaround Time) testing, allowing laboratories to process urgent samples at any time and 24-hour cooling system.
- Reagent Management: The analyzer can accommodate reagent bottles of 20 ml and 70 ml. Its barcoded, tailor-made system reagents ensure compatibility and reduce operational errors.
- Enhanced Pipetting Mechanisms: Featuring a digital liquid level detection system, the pipetting mechanism prevents contamination with vertical collision protection and air degassing devices, ensuring accurate sample transfer. High-precision ceramic piston syringes minimize maintenance requirements and enhances durability.
- Temperature Precision: The system maintains a constant reaction temperature of 37 ± 0.1 °C, ensuring optimal reaction conditions for all assays.
- Triple-Speed Mixing Technology: This feature is particularly effective for latex-based assays, enabling homogenous mixing without cross-contamination. The Teflon-coated stirrer avoids liquid suspension issues, ensuring sample integrity throughout the analysis.

Unrivalled Calibration and Quality Control

The Mispa CXL Pro Plus supports a variety of calibration methods, including linear, logit-log 4P, and spline calibrations. Laboratories can program up to six different calibration levels per test, enhancing the accuracy of results. Additionally, the analyzer incorporates Westgard multi-rule quality control, real-time error reporting, and extensive QC charting features.

Eco-Friendly and Cost-Effective

With a semi-permanent reaction cuvette designed

to last 9 to 12 months, the analyzer significantly reduces consumable costs. Its efficient laundry system, which uses only 4 litters of water per hour, adopts a seven-stop, 11-step cleaning process to minimize carryover while ensuring precise results. The use of UV-compatible reaction cuvettes further highlights the analyser's commitment to eco-friendly operations.

Elevating Clinical Diagnostics with Agappe's Expertise

Agappe, your best partner in diagnostics, has designed the Mispa CXL Pro Plus to cater to a wide spectrum of clinical needs. Whether handling high-throughput environments or specialized tests, this analyzer offers unmatched reliability, precision, and affordability. Its integration of advanced technologies like grating photometry and photo-spot analysis ensures that laboratories can meet the increasing demands of modern healthcare.

By combining automation, precision, and user-friendly features, it empowers laboratories to deliver faster, more accurate results while optimizing operational efficiency. Step into the future of diagnostics with Agappe's Mispa CXL Pro Plus and redefine the standards of clinical biochemistry testing.



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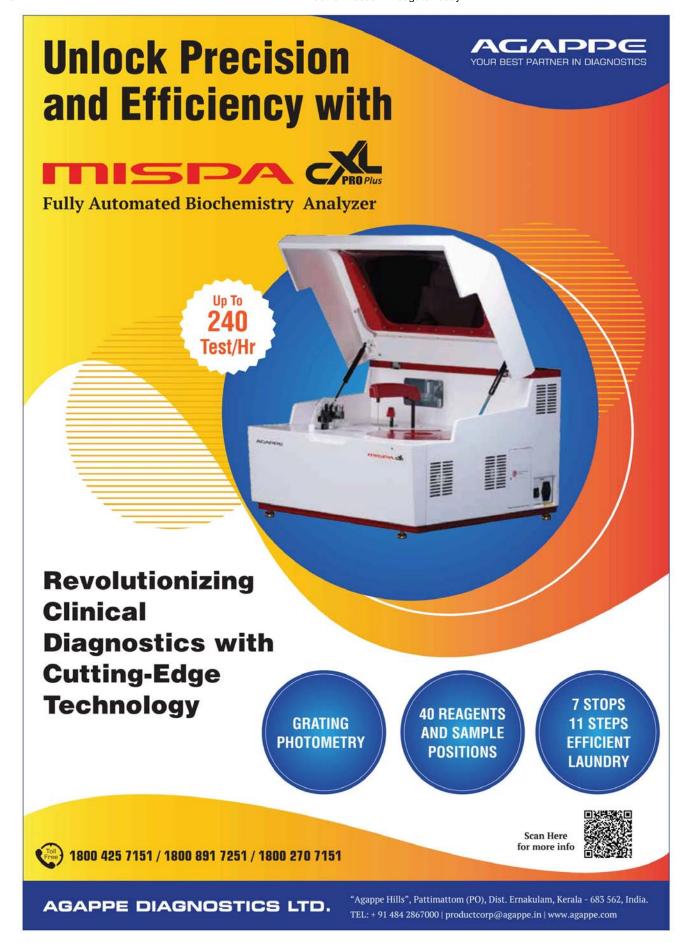




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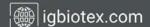


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Patient warmer with trolley with blanket



Bubble CPAP TM-ADIA for supporting baby's breath infant to child 14 years old



Fetal monitor 10.2" with touch twin probe TM-1409T



10.2" 12 CH Ecg with touch, interpretation, colour display TM-12E



HFNC Includes O2 Blender. Humidifier, cannula & highpressure air oxygen hoses



3 ch ecg machine with touch & interpretation model TM-3E



Syringe pump 4.3" full size touch screen premium material Tm.909t



High flow range flow meter . used in AID, Hypoxia disease. Range 60LPM



Modular monitor 12.1'with touch 5para +ibp+etcco2 Tm-9009H



Air Oxygen Blander dual flow Tm-KY01



Respiratory Humidifier. Tm-SHQ7



3 Para monitor Tm-5100T. Spo2, Nibp. Temp.



Vain finder infrared Tm V-pink



Bistos Fetal Monitor Korea made BT-350 Twin probe

- PATIENT MONITOR
- DVT PUMP
- BI PHASIC DEFIBRILLATOR
- AFD
- ECG MACHINE
- FETAL DOPPLER
- VAIN FINDER
- TABLETOP PULSE OXIMETER WITH NIBP
- RESPIRATORY HUMDIFIER
- PULSE OXIMETER
- 3CH 12CH HOLTER RECORDER
- AMBULATORY BP MONITOR
- SYRINGE PUMP INFUSION PUMP
- SPIROMETER

- BLOOD/FLUID WARMER
- VIDEO LARYNGOSCOPE
- VENTILATOR
- ORTHO DRIL
- OXYGEN CONCERNTRATOR
- DIGITAL TOURNIQUET
- INFRARED VAIN FINDER

- CAUTERY MACHINE
- JAUNDICE DETECTOR
- EMERGENCY AMBULANCE TROLLEY
- MONITOR STAND
- COMPITABLE SPO2 SENSOR
- FETAL MONITOR

- HO/NON-HO VIDEO COLPOSCOPE
- INTENSIVE CARE SERVO WARMER POWER LED PHOTOTHERAPHY
- DIGITAL BABY SCALE SUCTION MACHINE
- ETCO2 MONITOR
- PATIENT WARMER WITH BLANCKETS AND TROLLEY
- NBP CUFF
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Topics for a healthcare planning and infrastructure conference could include:

Physical Infrastructure:

- · Optimizing hospital layouts for efficiency and patient flow
- Integrating smart building technologies in healthcare facilities
- Designing resilient healthcare infrastructure for disaster scenarios
- Upgrading aging healthcare facilities
- Modular healthcare units for rapid deployment in emergencies
- Modular OT

Technology and Digital Health:

- Telehealth implementation and challenges in different healthcare settings
- Electronic health records (EHR) integration and data analysis for healthcare planning
- Artificial intelligence (AI) applications in healthcare decision-making
- Cybersecurity concerns in the healthcare landscape

Access and Equity:

- Addressing healthcare disparities in underserved communities
- Community health outreach programs and infrastructure development
- Transportation challenges for accessing healthcare services
- Cultural competency in healthcare delivery

Workforce Development:

- Healthcare workforce shortages and recruitment strategies
- Training and upskilling healthcare professionals for evolving needs
- Burnout prevention and workforce wellbeing initiatives

Policy and Governance:

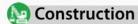
- Healthcare policy updates and regulatory considerations
- Public-private partnerships for healthcare infrastructure development
- Cost-effectiveness analysis for healthcare projects
- Healthcare financing models and reimbursement strategies

Sustainability and Environmental Impact:

- Green hospital design and energy efficiency practices
- Waste management and recycling strategies in healthcare settings
- Sustainable procurement practices for healthcare supplies

How to Construct or Expand your Existing Hospital

Challenges





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